

Sustaining a partnership



EPIN
BADGES

Going Back
to
Look Forward



St Francis Hospital



Hospitals in Zambia are divided into three main categories:

- (1) Specialist Hospitals (Tertiary Referral Hospitals or Third Level Hospitals)
- (2) General Hospitals (Provincial Hospitals or Second Level Hospitals)
- (3) District Hospitals (First Level Hospitals).

These serve Health Posts and Health Centres scattered more widely across the country

- 450 bed 3rd level hospital, one of two in Eastern Province (population 1.5 million). High occupancy rate often exceeding 100% - patients on floor.
- 1st level hospital for Katete District (220,000 inhabitants). Curative and preventative services). Approximately 70,000 patients are seen annually for day care. Supports 18 Rural Health Centres

Staffing



- Zambian staff of 400 - uses volunteers from overseas to compensate for the national shortage of clinical staff
- School of General Nursing & School of Midwifery
- University of Zambia and the Royal College of Surgeons of England Accredited training centre in surgery.
- Placements for students (Clinical Officers, Radiographers, Physiotherapists, Pharmacy and Laboratory Technologists)

Aims



- Support the formally established twinning partnership with NHS Borders to achieve improvements in education, service delivery and patient experience at St Francis Hospital, Zambia
- Promote the value of voluntary engagement in global health for NHS Borders staff and partners in bringing knowledge, skills and ideas back to the UK
- Raise income and monitor expenditure in the support of the above

Partnership beginnings



1991 Dr Sandy Logie takes early retirement from BGH to work at St Francis Hospital

- Sandy becomes infected with HIV from needle stick incident
- 2001 Sandy dies



2002 Scottish Borders Africa AIDS Group forms with donations made in memory of Dr Logie

- 2005 Sandy Logie Clinic for HIV patients opens at St Francis and UK funding follows
- 2006 -10 Dr Dan Clutterbuck (Sexual Health Consultant) visits and establishes project to improve testing and treatment of STIs district wide



2008 St Francis Hospital Twinning Partnership with NHS Borders is formally established

- 2009 First President of Zambia, Kenneth Kaunda visits Borders
- 2009-11 New projects are established – Maternal & child health, pharmacy, radiology

Continued journey



2012-16 Further projects explored and established

- Tuberculosis, Water, Physiotherapy, IT
- NHS Scotland Global Citizenship Programme launched in 2015
- Our Partnership held in high esteem by Scottish Government International Development (Health) Unit



2017 The Logie Legacy is registered as a Scottish Charitable Incorporated Organisation

2018 Commissioned 'Sanitation Technical Assessment' for the hospital with Scottish Government funding



2019 Renewed Partnership Agreement

- 2019 Dr Lalick Banda (Medical Superintendent) addresses Global Health conference at Murrayfield
- Led to new partnership between SFH and Fistula Foundation
- 2019 Renewed formal Partnership between NHS Borders and St Francis Hospital

Pandemic Years – Road Less Travelled



2020 - Covid pandemic forces exploration of new ways to maintain links

- Logie Legacy facilitates the development of UK & European Partners Network
- CORRA foundation grant for formal evaluation of partnership working



2021

- PPE and Ventilators donation facilitated
- Funded: Cardiology probe, Water pump, borehole and bike repair workshop



2022 – Niall Campbell takes over Chair from Brian Magowan

2023 – Niall & Chris Faldon visit hospital. Sanitation study revision undertaken, bike repair workshop, extensive interviews held, new potential projects and areas of support identified



Lessons
Learned

Learning Curve?



- Falling short of gold standard
 - Shared strategic vision?
 - Transparency?
 - Excellent communication?
 - Intentional monitoring (Partnership & Projects)?
- Stumbling blocks
 - Unrealistically high expectations
 - Sustainability
 - Access to quality data
 - Volunteer recruitment and retention



Journey's end?

- Projects, funding and people come and go
- Partnership stays and grows

“Together we are stronger”

“On behalf of the Board, Management and Staff of St. Francis Hospital we would like to take this opportunity to sincerely thank you and the entire team of the Logie Legacy for the support you have rendered and continue to render to the hospital.

We want to assure you that the Board is committed to strengthening its partnership with you in order to attain an efficient and robust health system”.

Bishop William Chombo, Hospital Board Chair



with Chris Faldon (Trustee)

Strengthening NHS Board support

1. Communications expertise: raise awareness, recruit new volunteers
2. Fundraising expertise ('The Difference')
3. Project management support
4. Occupational Health support – vaccines, anti-malarial
5. Payroll giving
6. HR support for volunteering – leave, sabbatical etc
7. Endorse importance of global health engagement with staff
8. Leverage influence with SG in supporting funding applications
9. Opportunities to connect with SBC to broaden support base
10. Surplus equipment donations
11. Visible presence in BGH – notice board, office, charity table
12. Continued access to IT – emails, microsite, file storage
13. Opportunities to meet regularly with Board





Looking Forward

- Major volunteer recruitment drive within NHS Borders
- Sanitation Project – Funding target £120,000
- Post Covid review and other potential projects
 - Mental Health: Mentoring, Education, Funding dedicated clinical space
 - Nurse Education: Library, epidemiology, student sponsorship
 - Departmental partnerships
 - pharmacy, laboratory, physiotherapy, IT, cardiology, ophthalmology, radiology, dentistry, public health etc
 - lunch time volunteering (expertise/advice sharing)
 - Football team, chaplaincy
 - ‘Orphans & Vulnerable Children’ programme: partnership with Friends of St Francis Katete Charity (Cairns Group)